

# 2024 Priority Actions

## Vision

Our school community is a safe and supportive learning environment where students are confident, connected and on a pathway to meaningful lifelong learning.

		Goal	Targets
<b>Tuakiritanga</b> Bicultural citizenship and cultural identity	1.1  1.2	A PLD programme will be developed to ensure all kaimahi (staff) are growing in their understanding of Te Ao Māori, te reo, Aotearoa history and the cultural identity and values of all ākonga  Māori ākonga will be nurtured to experience success as Māori.	All staff will achieve a Y10 competency level on the Aotearoa history curriculum within two years. In term 2 of 2024 run a PLD program covering Te Tiriti for the whole staff.  To implement the Mana Tangata program into the existing LAR structure, provide the time required to mentor students effectively. The effectiveness of this program in 2024 will be measured in the following ways: <ul style="list-style-type: none"> <li>Over 50% of students in the program will attend school more than 80% of the time.</li> <li>This improved attendance, mentoring, and support from the Careers and Gateway department will result in improved academic and career outcomes.</li> <li>Students will self-evaluate against the Student/Learner Success- Secondary Education criteria as experiencing success as Māori.</li> </ul>
<b>Hauora</b> Promoting wellbeing for all	2.1	To improve the understanding and uptake of restorative practices across our kura through deliberate professional learning and teaching for staff, students, and the community.	Strengthen and upskill teaching staff on 'restorative chats' to help students manage themselves and learn to keep 'the small things small'. This will be delivered through deliberate professional learning and development in 2024, including role plays, a greater awareness of self-regulation, and a deeper understanding of what dysregulation looks like.
<b>Tukunga</b> School kawa that supports student learning	4.2	To raise attendance and engagement to pre-covid levels.	<ul style="list-style-type: none"> <li>Improve the overall attendance to 85%.</li> <li>Reduce the unjustified absences to only 8% of all attendance.</li> <li>Improve attendance systems and monitoring of those systems in LAR.</li> </ul>